I got an interview call from BPCL for mechanical engineering. What are some tips from those who have gotten through before?

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Southpaw, Inquisitive & Civil Engineer! · 11y

Stick to your engineering basics!
Go through those thumb rules, if you have, like that in Civil Engineering!

Keep a positive attitude and be confidently real during the whole process.

What they are looking for is your management skills & presence of mind, technical know how during interviews is always secondary!!

If the interview is for Refineries, see to it that u know about BPCL as an organisation, its refineries, throughputs, capacity etc.

I wish you luck as it is one of the greatest fortune 500 company you'd love to work for :)

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Brush up your technical fundamentals. Also, as there is a GD elimination round hence improve upon your communication skills. A good grasp on English gives you an edge over other candidates. Display abundant amount of confidence before the interview board. Last but not the least dress up immaculately and impressively.

Your response is private

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Absolutely not Definitely yes

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Rishabh Singh Bhadauria · Follow
Works at Bharat Petroleum Corporation Limited (BPCL) · 10y

I have pretty much covered everything here :-

Rishabh Singh Bhadauria's answer to What's a typical PSU interview like (for a mechanical engineering undergraduate)?

Frankly, most important part is GD. That is where mass elimination occurs. So, if you do well there, you are good to go. Make sure you speak loud and fluent and get engaged with maximum people.

Good luck!

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Assistant
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Preparation strategy — 30,000-foot view

- Understand BPCL's business context: refining, marketing, LPG, petrochemicals, pipelines, terminals, and safety/environmental priorities. Interviewers evaluate technical fit plus alignment with operations, reliability, and safety culture.
- Target competencies: core mechanical engineering (rotating equipment, heat transfer, thermodynamics, piping, HVAC, pumps/compressors, maintenance & reliability, welding, materials), plant operations, safety (HAZOP, SIL, permit-to-work), project execution, procurement/contracts basics, and behavioral/HR fit (teamwork, problem-solving, leadership).

Technical preparation — high-impact topics

- Rotating equipment: workings, selection, performance curves, cavitation, vibration causes and remedies, alignment, coupling, bearings, lubrication types, balancing, condition monitoring techniques (vibration, oil analysis).
- Heat exchangers & boilers: types, design basics, fouling, U-tube vs shell-and-tube, thermal stresses, tube side vs shell side calculations conceptually, economizers, deaerators.
- Pumps & compressors: types, affinity laws, NPSH, surge vs choke in compressors, interstage cooling, stage selection, materials for corrosive fluids.
- Piping & valves: isometric reading, pipe stress basics, expansion joints, pipe supports, flange standards, common valve types and actuator choices.
- Materials & welding: selection for sour service (H2S), corrosion mechanisms (pitting, SCC), welding defects and inspection (RT, UT, MPI), heat treatment basics.
- Maintenance & reliability: preventive vs predictive vs corrective maintenance, MTBF/MTTR, RBI (risk-based inspection) principles, spare strategy, shutdown planning/turnaround.

- Safety, environment & statutory: process safety (layers of protection), permit-to-work, confined space, firefighting systems, emission controls, environmental clearances and consent requirements.
- Projects & controls: basics of project lifecycle (FEED, EPC), P&ID interpretation, basics of PLC/SCADA and DCS logic, instrumentation commonly seen in refineries.

Practical study tasks (15–20 hours focused)

1. Revise core formulas and quick calculations: pump affinity, heat duty, efficiency, pressure drop concepts.
2. Read 1–2 recent BPCL annual reports / investor presentations: note major projects, strategic focus (e.g., refinery modernization, hydrogen/blending, renewables) and any mentioned technologies.
3. Review sample P&ID and one plant equipment datasheet; practice explaining flows and interlocks succinctly.
4. Solve 10–15 past mechanical interview questions (technical + scenario-based) and draft crisp answers.
5. Prepare STAR-format incidents for 6 behavioral themes: safety ownership, teamwork resolving conflict, leading during a breakdown, cost-saving initiative, quality issue and corrective action, learning from failure.

Interview answer craft — what interviewers expect

- Concise technical explanations: define, give the governing principle, mention common failures, and give 1–2 mitigation measures. Example: “Cavitation in centrifugal pumps occurs when local pressure < vapor pressure; symptoms—noise and vibration; fixes—increase NPSH available, reduce suction lift, impeller trimming, or change pump type.”
- Application focus: connect theory to plant reality — materials, operability, reliability, safety consequences, economics.
- Evidence-based anecdotes: when describing experience, include objective measures (reduction in downtime %, cost saved, time to restore).
- Problem-solving steps: identify, analyze root cause, implement correction, verify effectiveness, document for prevention.

Behavioral and HR rounds — themes & sample phrasing

- Safety-first examples: describe the hazard, immediate action taken, permit/lockout steps, and how you ensured recurrence prevention (training, SOP update).
- Teamwork & conflict: emphasize role, communication, compromise, and measurable outcome.
- Leadership/ownership: highlight initiative, stakeholder management, timelines and tangible benefit.
- Weaknesses: present a genuine skill-gap plus steps taken to improve (courses, mentorship, on-job practice).

Group-discussion/technical presentation tips

- Structure: 1-minute intro, 2–3 key points with evidence, 1-minute conclusion/recommendation.
- Be data-driven and operation-focused; propose feasible short-term and long-term solutions.
- Manage time, engage others respectfully, avoid dominating.

Common interview questions (prepare crisp answers)

- Describe a pump failure you handled and corrective actions.
- How do you select materials for sour/corrosive service?
- Explain thermal expansion management in long piping runs.
- How do you optimize turnaround (shutdown) planning?
- Discuss RBI vs time-based inspection tradeoffs.
- Explain how you would improve plant reliability by 10% in a year.

On-site conduct and signals to convey

- Safety mindset: reference permit, isolation, LOTO, PPE in answers.
- Practicality: favor pragmatic, low-risk solutions for operations.
- Clarity: speak structured sentences, avoid jargon without context.
- Confidence without overclaiming: own your role and quantify outcomes.

Documents, certifications and preparation portfolio

- Keep ready: project/SOR summaries, maintenance logs, damage/incident reports, calculations, certificates (NDT, welding, RBI, API courses).
- Short one-page achievement summary for quick reference during interview.

Mock practice and revision rhythm (last 7 days)

- Day 7–4: Intensive technical refresh and problem walkthroughs.
- Day 3–2: Behavioral stories, mock interviews, P&ID walk-throughs.
- Day 1: Light revision, rest, and logistics check (travel, documents, dress).

Logistics & final practicalities

- Dress: smart-casual to formal depending on role level; PPE awareness if plant visit expected.
- Timing: arrive early, carry multiple copies of CV, certificates, and a concise printed achievement sheet.
- During plant visit: follow safety instructions, don PPE correctly, answer plant-visit questions linking to actual equipment you observe.

Examples from successful candidates (typical stories)

- Candidate A: used a shutdown case study where valve standardization cut turnaround time by 20% — presented before-and-after data, RBI logic and vendor coordination.
- Candidate B: described vibration root-cause—misalignment and loosened foundation bolts—showed corrective balancing and foundation grouting plus follow-up monitoring, reducing repeat trips.
- Candidate C: proposed low-cost predictive maintenance (installed portable vibration monitoring) that flagged a failing bearing pre-failure, avoiding a major production loss — shared cost vs benefit numbers.

Closing checklist (before you walk in)

- Revise 8–10 core technical points and 6 STAR stories.
- One-page project highlights and relevant certificates.
- Read latest BPCL news/annual report headlines (past 6–12 months).
- Good night's sleep.

Success hinges on showing solid mechanical fundamentals, plant-minded practicality, and an uncompromising safety orientation.

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Narasimha Prasad Bhat · Follow
SAP EAM ,Ex BPCL, Petroleum downstream expert · 11y

Be truthful and show positive attitude. Technical may not be tough . Go through refinery process through Google and pick up some subject on reliability center maintenance and speak about that .

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Yash · Follow
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My advice would be to be true...just dont bluff...regarding anything...

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BPCL came for campus requirtment on 4–6 April 18 for CSE and ICE(Instrumentation) branches only...

For ICE ,Students were shortlisted category wise on the basis of CG.

Day 1:

For shortlisting CSE students aptitude+technical exam was held...

Results were declared on same day.

Day 2:

BPCL recruitment form were provided, filled and submitted to panel.

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Sudhanshu Singh · Follow
BE in Mechanical Engineering, Savitribai Phule Pune University (SPPU) (Graduated 2016) · 9y

The first important thing is that who asked this question ? The HR or the technical Guy.

Basically if you are from mechanical dept and when you go for interviews there will be the technical as well as HR round. Sometimes they both conduct it simultaneously.

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I am working in IOCL. And my answer will be mostly based on my observations here

On a general note regarding all PSU's,

1. ***No work pressure(the biggest lie)***: Proof?

- NTPC/Powergrid: If nobody worked here, I am sorry we would be living in an era of no electricity.
- IOC/BPC/HPC hold more than 95% market share in petrol/diesel. If nobody really did any work, you

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Number of posts available : Unknown

Pay scale : 60,000-1, 80,000

CTC : 17.32 LPA

Post applied for : Engineer trainee recruitment through GATE 2018.

Information:

Applicants were called to their regional offices where processes were held. I was called to attend the process at Southern Regional office, Chennai. (Reporting time: 8:30 am, 3rd May 2018)

There were around 100 people in the hall. I met people with rank above 800 also. There was an introductory presentation about BPCL. They explained the process of recruitment. Process was for 2 days. It is as follows:

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Management Trainee at Bharat Petroleum Corporation Limited (BPCL) (2024–present) · 1y

I am a management trainee in BPCL joined in 2024, so I can answer you better.

I had many friends who were preparing for upsc before joining bpcl. But their dreams have been killed after joining bpcl. Work life balance is shit here. So in simple words, you can't prepare for civil services with the job

Focus on one thing, I would say join bpcl if you want job security. But if you're confident about ur prep, don't come to bpcl

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BPCL has many verticals and the working condition and skill set required depends on that. I will break down some of the verticals known to me for more clarity.

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Currently ,I am working in ONGC as an executive engineer. I worked as an assistant project engineer in HPCl for three months . Later I joined ONGC.

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GATE Rank 87, UPSC IES IOFS, Mechanical · Updated 7y

Branch : Mechanical

Date : 25 may 2018

Gate Rank : 87

Result : Selected

The recruitment process for the BPCL is different from other PSU and should be taken very seriously as there is **no weightage to GATE score or Marks and all the rounds of recruitment process is eliminating.**

Its a myth that BPCL dont select Top rankers (which is quite widespread and I dont know why)

The whole recruitment process is divided in three phase spanned across two days.

1. **Group Discussion (Mostly a Case study)**

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Former Management Trainee at Bharat Petroleum Corporation Limited (BPCL) (2016–2017) · Upvoted by... · 9y

First of all, Congratulations on becoming a qualified Chartered accountant.

The life in BPCL for people in finance sector is heaven as they call it. The finance people are considered as one of the top level managers in the company and are respected all over the company.

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Stick to your fundamentals.
I've appeared for quite a few interviews for Mechanical Engineering including those of BARC and SAIL.
Since you are specifically asking for Mechanical engineering interviews, let me be specific too. These are the

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First answers on Quora .

Hey there , i am working as Engineer in BPCL - kochi refinery .

I joined BPCL via campus recruitment in 2017 .

At first we , almost batch of 30 people reported to Mumbai Corporate office . Then there was a induction

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Akashdeep Sidhu · Follow
Works at Bharat Petroleum Corporation Limited (BPCL) · 9y

The selection process consisted of shortlisting,GD,Interview(HR+Technical)

GD- The topics being asked were mostly related to recent events example FDI etc

But I got an abstract topic,hence expect anything & be prepared

The interview consisted of 2 parts- HR & Technical.Although they can mix the questions accordingly as per

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People in plants/depots - May have to work in shifts. Not fixed which shift you have to go. But once you are home you are free. You have to work on Saturdays as well. You can get holidays easily.

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Former Assistant Manager at Bharat Petroleum Corporation Limited (BPCL) (2015–2018) · 8y

Prepare to talk well in GD.

I'm assuming you to be a mechanical engineer, so revise basics of Mechanical Engineering (esp the second year engineering portions) with more focus on Basics of Fluid Mechanics and IC engines. Though it is

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GD - Be aware of the current "hot" topics and some traditional topics. eg - AFSPA , Art 370, Right to freedom,Monetary policy. Generally a choice is laid before the group from which they have to select the subject (everybody agrees on the easy one :D). And the panelists include psychologists.. Your moves, tone

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However, I have always had a strong inclination towards civil services; how should I proceed with my career? Should I work after graduating or start CSE preparation?

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As I see it, you got 2 choices. Start preparing right away or with the job. Well maybe a third of not preparing at all, but I don't think that would apply to you. So let's discuss the 2 prominent choices.

1. Start preparing right away gives you more time to manage your preparations. You can better

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Pretty great.

Infact, not only BPCL but IOCL and HPCL also treats you the same way when you join.

Specifically for bpcl, when you join, your training will be in Mumbai and you will be staying in a hostel having all facilities like AC, TV, etc.

Once that preliminary training is done, you will be sent anywhere across India where you will be staying

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Salary offered by PSUs/Govt Sector are always better for the mechanical branch in the initial phase, which explains the competition in GATE and other exams but the issues arises with **Work profile and location.**

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The question itself says how ill informed you are. Iam pretty sure you didn't qualify GATE neither do you know what BPCL is.

I will try to be as good as possible in this answer

Comparison in the salaries. An average Mechanical Engineer in India earns around 7–12 lpa after graduating from Tier I & II college (IIT & NITs). So I guess 19 is more than double the minimum, hence I can conclude it

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Hi,

Since you have 20–25 days left with you for preparation you should only focus on your strong subjects. In BARC interview the committee in the first place will ask you tell your “five” strong or favorite subjects. They will grill you in these subjects only.

Now, it is important to decide the subjects that you are going to tell them. Here is a list of subjects that I told

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It depends on your branch and post you have been allotted.

IOCL:- 3 divisions namely Refineries, Marketing & Pipeline.

Refineries - RHQ (Delhi), Vadodara, Guwahati, Haldia, Paradeep, Mathura, Barauni, Panipat, Bongaingaon &

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Girls will be posted in refineries nearer to home. Boys have to be lucky to get that.

CPCL, Chennai (JV of IOC) - Only deputation for 5,6 years may be.

Pipeline & Marieting- Pan India. You can get in any one of North region (NR), SR, ER & WR. Mostly you will be

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The job ranges from marketing to operations. You can be in sales chasing your targets or you can be in a plant working in shifts. You can be in research and development, applying for a new patent or you can in safety department taking care of HSSE. You can be officer inspection a petrol bunk or you can be a inspector of filling fuel in airlines. You can be refinery taking care of man power or you can have a 9 to 5 office job.

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Chandan Bajgai · Follow
Worked at Bharat Petroleum Corporation Limited (BPCL) · 8y

Thanks for A2A

Bpcl doesn't let you remain engineer. In fact you are manager here. You are the sole person to run the show in some cases. So you have to deal with all branches of engg/legal/finance etc.

Coming to bhel its a core mechanical company manufacturing products for customer. Though i dont know the exact nature of job there but it is mostly related to manufacturing. There you will be an engineer.

So at the end it all depends on you.

Choose wisely. Good luck

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Rutuja Kesharwani · Follow

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when I asked this question.

Procedure of hiring is divided into 4 parts:

1. The aptitude test (which is pretty much easy as compared to other private companies using GGeeks can help alot) All the questions are technical and really easy to solve.
2. All the rounds are shortlisting rounds so studying in each round is necessary and being confident is

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A2A

Though I was not selected in BPCL recruitment drive ,but I have fair idea of how BPCL campus recruitment takes place.

Round 1 : Round 1 consists of initial shortlisting based on your CPI .Combined list for General,OBC ,SC ,ST is

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Finance section is considered as an allied department of any PSU (in this case BPCL). Generally they have a pretty balanced work profile and mostly posted in very good locations . Normally the perks , promotions and other facilities are at par with the other sections.

Having said this , It all depends upon Your priorities . PSUs and Private job work culture is quite different and thet have their own pros and cons .

P.s ONGC current CMD Mr Dinesh K saraf is from Finance .

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Former Assistant Manager Finance at Bharat Petroleum Corporation Limited (BPCL) (2015–2019) · Up… · Updated 8y

Hi, i think am eligible to answer this since I have joined BPCL two years back through campus placements and have pretty good experience in understanding various businesses and work profiles in the company.

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Be genuine in the interview. But, do prepare the things, you need to do for the profile you are going for the interview. Do not think much about the package as of now. If you are **Purple squirrel** to them. You will definitely get selected. Best of Luck.

Purple squirrel is a term used by employment recruiters to describe a job candidate with precisely the right education, experience, and qualifications that perfectly fits a job's multifaceted requirements. (source:Wikipedia)

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Aiswarya Kr · Follow
Technology Analyst at Infosys Limited (2019–present) · 5y

Hi Kirubakaran Venkatesan !! Thanks for placing your question forward (A2A).

-> I hail from CS background so the interviewer asked me questions related to my core and most of the questions were **application oriented question.**

-> Make sure to be strong in your **area of interest**. Though you belong to Mechanical engineering, your area of interest may be programming or any other thing. The interviewer may arise questions from your area of interest and be prepared for the same.

-> Make sure that your **resume** holds what you exactly know. So make sure to study your resume very well and definitely the interviewer will go through your resume and frame questions based on the same.

-> If you have done any **mini projects** during your college days and mentioned the same in your resume, please make sure you know the technology used in it and the whole information about the same.

-> Whatever may be the question, please answer it **confidently**. If in case you don't have any idea about the question asked then politely say, “I will try to equip myself regarding this(the topic which the interviewer asked)”.

-> Make sure to answer in a **positive** and **polite**. For example,

-> Instead of saying, *“I don't know”* better say, *“I will try to learn about the same”*.

-> This **positive attitude** definitely creates an impact in the mind of the interviewer. Most importantly, the mantra is**, *“Believe in yourself”*.** This mantra truly worked for me.

I wish you all the very best and may all your dreams come true. God bless 🙏

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